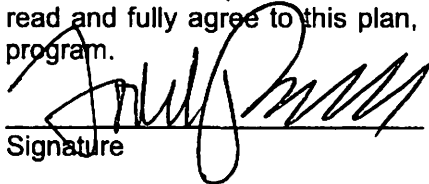


**CITY OF DRIPPING SPRINGS
CDBG 7215129 SECTION 3 POLICY**

In accordance with 12 U.S.C. 1701u the City of Dripping Springs agrees to implement the following steps, which, to *the greatest extent feasible*, will provide job training, employment and contracting opportunities for Section 3 residents and Section 3 businesses of the areas in which the program/project is being carried out.

- A. Introduce and pass a resolution adopting this plan as a policy to strive to attain goals for compliance to Section 3 regulations by increasing opportunities for employment and contracting for Section 3 residents and businesses.
- B. Assign duties related to implementation to the designated Civil Rights Officer.
- C. Notify Section 3 residents and business concerns of potential new employment and contracting opportunities as they are triggered by TxCDBG grant awards through the use of: Public Hearings and related advertisements; public notices; bidding advertisements and bid documents; notification to local business organizations such as the Chamber(s) of Commerce or the Urban League; local advertising media including public signage; project area committees and citizen advisory boards; local HUD offices; regional planning agencies; and all other appropriate referral sources. Include Section 3 clauses in all covered solicitations and contracts.
- D. Maintain a list of those businesses that have identified themselves as Section 3 businesses for utilization in TxCDBG funded procurements, notify those businesses of pending contractual opportunities, and make this list available for general Grant Recipient procurement needs.
- E. Maintain a list of those persons who have identified themselves as Section 3 residents and contact those persons when hiring/training opportunities are available through either the Grant Recipient or contractors.
- F. Require that all Prime contractors and subcontractors with contracts over \$100,000 commit to this plan as part of their contract work. Monitor the contractors' performance with respect to meeting Section 3 requirements and submit reports as may be required by HUD or TDA to the Grant Recipient.
- G. Submit reports as required by HUD or TDA regarding contracting with Section 3 businesses and/or employment as they occur; and submit reports within 20 days of calendar year end which identify and quantify Section 3 businesses and employees.
- H. Maintain records, including copies of correspondence, memoranda, etc., which document all actions taken to comply with Section 3 regulations.

As officers and representatives of the City of Dripping Springs we the undersigned have read and fully agree to this plan, and become a party to the full implementation of this program.


Signature

Todd Purcell, Mayor
Name, Title

4-19-16
Date

CITY OF DRIPPING SPRINGS

Resolution 2016-26

ADOPTING A SECTION 3 POLICY

A RESOLUTION ADOPTING A SECTION 3 POLICY WHICH TO THE GREATEST EXTENT POSSIBLE WILL PROVIDE JOB TRAINING, EMPLOYMENT AND CONTRACTING OPPORTUNITIES FOR SECTION 3 RESIDENTS AND SECTION 3 BUSINESSES IN THE AREA WHERE COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAMS ARE BEING CARRIED OUT

WHEREAS, The City of Dripping Springs is implementing a Housing and Urban Development (HUD) Community Development Block Grant (CDBG) #7215125 for water system construction in the North Forty neighborhood; and

WHEREAS, The City recognizes its responsibility to provide job training, employment and contracting opportunities for Section 3 residents and Section 3 businesses, to the greatest extent possible; and

WHEREAS, Section 3 residents are: public housing residents or low and very-low income persons who live in an area where a HUD-assisted project for housing or community development is located; and

WHEREAS, Section 3 businesses are businesses that can provide evidence that they meet one of the following criteria: a) 51 percent or more owned by Section 3 residents; or b) At least 30 percent of its full time employees include persons that are currently classified as Section 3 residents.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Dripping Springs:

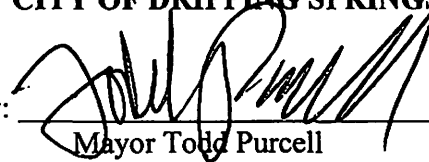
1. The City Council hereby adopts and approves the Section 3 Policy as it appears in *Exhibit "A"*, which shall be attached to and included herein for all intents and purposes.
2. The City Council directs City staff to implement this policy.
3. The City Council directs the City Secretary to include this Resolution in and among the official records of the City.

4. The meeting at which this Resolution was passed was open to the public, and that public notice of the time, place and purpose of said meeting was given as required by the Open Meetings Act, Texas Government Code, Chapter 551.

PASSED AND APPROVED this, the 19th day of April 2016, by a vote of 4 (ayes) to 0 (nays) to 0 (abstentions) of the City Council of Dripping Springs, Texas.

CITY OF DRIPPING SPRINGS

By: _____



Mayor Todd Purcell

ATTEST:

By: _____



Kerri Craig, City Secretary

**APPROVED AS TO FORM:
Alan J. Bojorquez, City Attorney**